

Diversity and Equality Statement 2023

The Guild of Psychotherapists aims to create a safe and welcoming atmosphere for everyone. We will actively work to ensure that the values of equality, diversity and respect for all are embedded into every aspect of The Guild. As a training and charitable organisation the Guild is proactive in providing a framework that engages with difference and strives towards a culture that is inclusive and diverse. It celebrates respect for human equality in all aspects of clinical practice, training, teaching, membership and for all our employees. The Guild is striving to become fully accessible and relevant to everyone. We are committed to increasing our membership and training for people from underrepresented or marginalized groups.

In accordance with UKCP policy, the Guild is committed to addressing issues of racism and discrimination in relation to the mental wellbeing, political beliefs, gender identity, sexual preference or orientation, disability, marital or partnership status, nationality, ethnic origin, heritage or identity, religious or spiritual identity, age or socio-economic class of individuals or groups. We aim to prevent and confront any psychotherapeutic practice that may result in the oppression or exclusion of any individual or group within the organisation.

In adopting this Equality and Diversity Policy, The Guild of Psychotherapists, is also making an unequivocal commitment to implementing it, so as to ensure that equal opportunity becomes a reality.

The Guild keeps its policies and procedures under review in order to ensure that the realities of discrimination, exclusion, oppression and alienation are addressed appropriately.